

**Internal Revenue Service Chief Counsel Internal Complaint Activity
Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act**

Data as of October 1, 2005 - End of First Quarter Fiscal Year 2006

Note: 2003 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

COMPLAINT ACTIVITY	FY2006 END OF 1st QTR	COMPARATIVE DATA				
		PREVIOUS FISCAL YEAR				
		2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	2	8	13	11	11	2
Number of Complainants 1614.704(b)	2	7	12	9	11	2
Repeat Filers 1614.704(c)	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(d)		29 CFR §1614.705 COMPARATIVE DATA				
COMPLAINTS BY BASIS	FY2006 END OF 1st QTR	PREVIOUS FISCAL YEAR				
		2005	2004	2003	2002	2001
Race	3	6	5	6	2	2
Color	0	0	0	0	0	0
Religion	0	0	1	0	0	1
National Origin	2	3	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	5	8	6	3	5	2
Disability	2	0	2	1	6	0
Age	0	3	3	2	6	1
Reprisal	2	4	4	7	4	1
Non-EEO	0	0	0	0	0	0

Note: Data not collected by Color - Color included in basis "Race"

29 CFR §1614.704(e)		29 CFR §1614.705 COMPARATIVE DATA				
COMPLAINTS BY ISSUE	FY2006 END OF 1st QTR	PREVIOUS FISCAL YEAR				
		2005	2004	2003	2002	2001
Appointment/Hire	0	0	3	0	0	0
Assignment of Duties	0	0	6	2	0	0
Awards	0	0	0	0	2	0
Conversion to Full-time	0	0	0	0	0	0

Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	0	0	0	3	0	0
Suspension	0	0	0	0	0	2
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	2	1	0	0	0
Evaluation/Appraisal	2	3	4	3	5	0
Examination/Test	0	0	0	0	0	0
Harrasment						
Non-Sexual	7	4	3	4	1	0
Sexual	0	0	0	0	2	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	5	0	0	0	0
Promotion/Non-Selection	2	3	9	6	11	6
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	3	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	2	0	0	0	0
Termination	0	2	0	2	0	0
Terms/Conditions of Employment	5	5	3	2	8	0
Time and Attendance	0	0	1	1	1	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

29 CFR §1614.704(f)		
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."	FY2006 END OF 1st QTR	
	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	1	375.00
All complaints pending in Final Agency Action Stage	1	247.00
All complaints pending in which Hearing was not requested	N/A	N/A
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A
All complaints pending in which a Hearing was requested	N/A	N/A
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A

29 CFR §1614.704(g)	29 CFR §1614.705 COMPARATIVE DATA
	PREVIOUS FISCAL YEAR

COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2006 END OF 1st QTR	2005	2004	2003	2002	2001
Total Complaints Dismissed by Agency	1	3	4	3	1	1
Average days pending prior to dismissal	247.00	743.00	156.00	59.00	52.00	876.00

29 CFR §1614.704(h)			29 CFR §1614.705 COMPARATIVE DATA									
TOTAL AGENCY ACTIONS INVOLVING DISCRIMINATION	FY2006 1st QTR		PREVIOUS FISCAL YEAR									
			2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(i)			29 CFR §1614.705 COMPARATIVE DATA									
FINDINGS OF DISCRIMINATION RENDERED BY BASIS	FY2006 1st QTR		PREVIOUS FISCAL YEAR									
			2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Race	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Color	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Religion	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Disability	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Age	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered Without	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Race	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Color	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Religion	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Disability	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Age	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered After Hearing	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A

Race	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Color	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Religion	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Disability	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Age	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(j)			29 CFR §1614.705 COMPARATIVE DATA									
FINDINGS OF DISCRIMINATION RENDERED BY ISSUE	FY2006 END OF 1st QTR		PREVIOUS FISCAL YEAR									
			2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Assignment of Duties	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Awards	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Conversion to Full-time	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Disciplinary Action	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Demotion	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reprimand	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Suspension	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Removal	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Other	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Denied	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Directed	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Retirement	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Termination	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of Employment	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Time and Attendance	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Training	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Other	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A

Assignment of Duties	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Awards	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Conversion to Full-time	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Disciplinary Action	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Demotion	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reprimand	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Suspension	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Removal	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Other	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Denied	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Directed	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Retirement	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Termination	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of Employment	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Time and Attendance	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Training	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Other	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Assignment of Duties	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Awards	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Conversion to Full-time	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Disciplinary Action	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Demotion	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reprimand	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Suspension	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Removal	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Other	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Denied	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Directed	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A

Reinstatement	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Retirement	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Termination	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of Employment	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Time and Attendance	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Training	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Other	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(k)		29 CFR §1614.705 COMPARATIVE DATA					
COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS	FY2006 END OF 1st QTR	PREVIOUS FISCAL YEAR					
		2005	2004	2003	2002	2001	
Total complaints from previous Fiscal Years 704(k)(1)	9	4	1	1	1	1	
Total Complainants 704(k)(2)	8	4	N/A	N/A	N/A	N/A	
Number complaints pending [as of 9/30]: 704(k)(3)							
Investigation	0	0	0	0	0	0	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	2	2	1	1	1	1	
Written notice	N/A	N/A	N/A	N/A	N/A	N/A	
Final Agency Action	0	1	0	0	0	0	

29 CFR §1614.704(I)		29 CFR §1614.705 COMPARATIVE DATA					
COMPLAINT INVESTIGATIONS	FY2006 END OF 1st QTR	PREVIOUS FISCAL YEAR					
		2005	2004	2003	2002	2001	
Number Pending Completion of Investigation	1	0	0	0	0	0	
Pending Investigations Beyond Authorized Time Frames	0	0	0	0	0	0	

This page was last modified on January 23, 2006.